

LANCASTER-YORK FEDERATION OF MUSICIANS
LOCAL 294, AMERICAN FEDERATION OF MUSICIANS
ARTICLE VII - MINIMUM WAGE LIST

Effective January 1, 2014

(All wages and percentages listed pertain to minimum scale rates only)

SECTION 1. MUSICAL ENGAGEMENTS

(Dances, Dinners, Banquets, Receptions, Entertaining Units, etc.)

- A. Three hours or less per musician \$ 45.00
 - 1. Each additional hour or less 20.00
 - 2. Leader + 100%
- B. Single one hour or less 40.00
- C. Single each additional hour or less 20.00
- D. Shows in conjunction with above jobs:
 - 1. Playing rehearsals per musician ½ hour or less 10.00
 - 2. Non-playing rehearsals per musician ½ hour or less 8.00
- E. Travel time negotiable
- F. Moving or relocating time during job is not construed as any part of intermission time
- G. Intermission of 15 minutes aggregate per hour

SECTION 2. SYMPHONY ORCHESTRA

- A. Performance
 - 1. Principal musician 43.00
 - 2. Other musicians 37.00
- B. Rehearsal up to 2 ½ hours including 15 minute break Same
- C. Rehearsal overtime all chairs each ½ hour or less 8.00
- D. Concertmaster +50% principal rate
- E. Conductor +100% principal rate
- F. Second concert immediately following first not more than 3 hours including intermission: base pay as above +50%

SECTION 3 POPS ORCHESTRA

- A. Performance per musician 25.00
 - 1. Soloist add 10.00
- B. Rehearsal 2 ½ hour maximum including 15 minute break
 - 1. Day of concert 20.00
 - 2. Any other day 25.00
- C. Leader/Conductor +100%
- D. Manager +50%
- E. Librarian +50%
- F. Concertmaster +50%
- G. Cartage fee for each performance 35.00

SECTION 4 CONCERT AND SYMPHONIC BANDS

- A. Performance 2 ½ hours or less per musician 25.00
 - 1. Overtime one hour or less 10.00
 - 2. Soloist add 10.00
- B. Parade per musician 30.00
- C. Leader/Conductor +200%
- D. Manager +100%
- E. Librarian +100%
- F. Cartage fee for each performance 35.00

SECTION 5 MUSICAL SHOWS AND THEATER JOBS

- A. Performance per musician 32.00
- B. Rehearsals per hour: minimum call 3 hours with 10 minute break per hour 8.00
- C. Leader/Conductor
 - 1. All rehearsals and performances with orchestra +100%
 - 2. Rehearsals with chorus or soloists without orchestra negotiate own rate
- D. Dress rehearsals with invited audience performance pay rate

SECTION 6 MUSICAL PERFORMANCES IN EDUCATIONAL INSTITUTIONS

- A. Groups of 9 musicians or less
- B. Open to public; no admission charged
- C. Performances per musician 55.00
- D. Leader/Conductor +100%
- E. Manager/Coordinator +25%
- F. Performances may not exceed 3 per day

SECTION 7 MUSICAL PERFORMANCES: PARKS, PICNICS, STREET AFFAIRS, ETC

- A. Groups of 18 musicians or less; 3 hours or less
- B. Performance per musician 40.00
- C. Leader +100%
- D. Single; 3 hours or less 80.00

SECTION 8 NEW YEAR'S EVE

- A. All rates in Section 1 through 6 are +100%

SECTION 9 OTHER ENGAGEMENTS NOT LISTED HERE

- A. Minimum to be set by President of Local 294
- B. President may consult Local 294 Executive Board to set minimums